

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 6, 2002, were as follows: Average increases of 26 cents (3.4 percent) for Level 1 and 33 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	544	7.34	10.75	6.30
CASHIER-CHECKER	328	7.35	10.60	5.75
CUSTOMER SERVICE ASST	11	7.72	9.00	7.19
OFFICE CASHIER	7	9.17	10.00	8.35
TELLER	28	10.49	12.66	9.50
RECREATION ATTENDANT	15	8.29	10.50	6.00
DESK CLERK	64	8.72	11.00	6.76
NF - 2				
ACCOUNTING TECHNICIAN	7	12.70	14.00	10.70
NF - 3				
DEPARTMENT MANAGER	56	11.77	15.10	9.35

WAGE AREA : #126 Prince William, Virginia
 ORDER DATE : August 2, 2002
 SURVEY : #017/016-28